KYLE SHERMAN

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INTRODUCTION

I am a degreed computer professional with many years of experience in software engineering having worked on back-end, middle tier, and mobile front-end systems with an emphasis on high performance, low latency development. For eight years leading up to 2019 my focus had been on Android development using Java, Kotlin, and Gradle, culminating as the Engineering Manager for the BuzzFeed Android team. Afterwhich, I worked for a short while on back-end development using Kotlin and Spring Boot at Foodsby. I am looking for a full-time development position.

WORK EXPERIENCE

**Software Engineer** *April 2019 – November 2019*

Foodsby

Minneapolis, MN

[*https://www.foodsby.com/*](https://www.foodsby.com/)

Back-end Software Engineer using Spring Boot to develop microservices.

* Used Spring Boot 2.2 to develop the Locations microservice that stored all building addresses and other location information on the Foodsby platform. Geometric shapes where used to group kiosks by building or compound to make it easy for customers to find their kiosk.
* Wrote the MySQL 5.6/8.0 SQL schema to support the Locations microservice. This included a shapes table that used geometric polygons to group addresses and buildings together. Triggers where used to keep table joins updated based on geometric regions for faster query speeds on production.
* Made incremental improvements to existing back-end services, internal admin web pages, and front-end web pages. Worked with a Product Manager to establish priorities and requirements for these changes.
* Supported legacy Dotnet Core/Entity Framework systems and MS-SQL Databases.

**Software Engineering Manager, Android** *May 2011 – February 2019*

BuzzFeed

Minneapolis, MN

[*https://www.buzzfeed.com/*](https://www.buzzfeed.com/)

Hired on as the sole Engineer for the Android [BuzzFeed Application](https://play.google.com/store/apps/details?id=com.buzzfeed.android) and quickly became the team lead. Managed the Android team for the last three years (with up to seven reports), while continuing to take on coding projects. Oversaw the creation of four additional applications: [BuzzFeed News](https://play.google.com/store/apps/details?id=com.buzzfeed.news), [BuzzFeed Video](https://play.google.com/store/apps/details?id=com.buzzfeed.video), QuizChat, and [Tasty](https://play.google.com/store/apps/details?id=com.buzzfeed.tasty).

Responsible for the planning, managing, building, and successful deployment of all [BuzzFeed Application](https://play.google.com/store/apps/details?id=com.buzzfeed.android) and [BuzzFeed News](https://play.google.com/store/apps/details?id=com.buzzfeed.news) Play Store releases. Also, managed the Tasty team that developed the Android version of [Tasty](https://play.google.com/store/apps/details?id=com.buzzfeed.tasty).

* Primary contact for all things involving the Android platform at BuzzFeed. Worked with multiple business groups (O&O, Video, Shows, News, Ads, Apps Infrastructure, etc) to make sure their roadmap needs were accounted for on the Android platform. Triaged requests so that the most impactful and important tasks were completed first. Converted product vision into Jira epics and cards that broke down projects into modular steps that could more easily be planed for and systematically executed by our engineers.
* As the hiring manager, I spent a lot of time recruiting talent to the team. This included attending job fairs, conferences, local tech community events, and using Greenhouse to find and connect with potential candidates for open positions on the Android (and other) teams. I also did all of the initial phone screens to determine if we should move forward with the interviewing process with any given candidate.
* Major contributor to the code base for the flagship BuzzFeed application. In addition to new features, this also included periodic refactors as new best practices were established by Google or ourselves.
  + Wrote an A/B testing client library that interfaced with our custom A/B server. This was a universal A/B system that could be used by any Android application. It supported experiments with unlimited variants, persistent state, full analytics reporting, and used normalized weights to make configuration easy. This library was used with all of the BuzzFeed Android applications. This library also had full test coverage (using JUnit, Robolectric, Mockito, and Espresso tests). Having detailed documentation on usage and a demo application to showcase the features, my library became a good example of our best practices for the team to emulate on future projects.
  + Wrote a custom JSON parser for increased performance over the normal JSONObject/JSONArray. This allowed for much better performance when loading from cached JSON, giving the user a better experience.
  + Wrote a custom feed cell optimizer that prevented empty cells from showing on feeds with mixed cell widths. Triggered by any changes to the size or location of feed cells, it would move half-width cells up the feed to fill in any empty slots created by full-width content, then notify the adapter about the cells that changed.
* Took over maintenance and administration of our CircleCI builds. Added a caching layer that reduced most build times by 50% or more. Updated the build logic to run our test suite on every build, this helped us avoid merging broken code into master on accident.
* Partnered with Google to be one of the first adopters of Android L. We updated the BuzzFeed Application to adhere to the new Material Design specifications during the alpha phase of L and we were showcased both at the launch of L and at Google I/O 2015.

**Software Engineer** *April 2006 – January 2011*

Dow Jones

Minneapolis, MN

[*https://www.dowjones.com/*](https://www.dowjones.com/)

**Database Engineer** *August 2003 – April 2006*

MotivAction

Minneapolis, MN

[*https://www.motivaction.com/*](https://www.motivaction.com/)

**Database Engineer** *May 1999 – August 2003*

CBS MarketWatch

Minneapolis, MN

[*https://www.marketwatch.com/*](https://www.marketwatch.com/)

COMPUTER EXPERIENCE

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| **PROGRAMMING LANGUAGES** | SOFTWARE EXPERIENCE |
| Kotlin  Java/Spring Boot  Python  Ruby/JRuby  Racket/Common Lisp/Emacs Lisp/Clojure  HTML/CSS/Javascript  XML/XSD/XSLT/DTD  SQL  Unix shell (sh, BASH) | IntelliJ IDEA/Android Studio  Rider  DataGrip  Postman  Emacs/vi  git/Github  Bitbucket/Pipelines  Gradle  CircleCI  Jira |

EDUCATION

**Bachelor’s Degree in Computer Science** *Graduated in June of 1996*

California State Polytechnic University, Pomona

Pomona, CA

[*https://www.cpp.edu/*](https://www.cpp.edu/)

ACCOMPLISHMENTS

* Team received Google Play's ["Best Daily Helpers of 2018"](https://play.google.com/store/apps/topic?id=campaign_editorial_bestof2018_best_daily_helper) award in 2018 for the initial launch of the Tasty Application.
* Google Home/Assistant/Smart Display version of our Tasty Application was featured during the [Google I/O 2018 Keynote](https://youtu.be/ogfYd705cRs?t=1740).
* Team received a ["Webby Award"](https://www.webbyawards.com/winners/2017/mobile-sites-apps/general-sites-apps/news/buzzfeed-news-app/) in 2017 for the BuzzFeed News Application.
* Instant App version of our BuzzFeed Video Application was showcased during the [Google I/O 2016 Keynote](https://youtu.be/862r3XS2YB0?t=6082).
* Team received Google Play's ["Best-In-Class Android Design"](https://play.google.com/store/apps/collection/promotion_3001769_io_awards/) award in 2015 for implementing Material Design in the BuzzFeed Application.
* Team received Google Play's ["Best Apps of 2014"](https://play.google.com/store/apps/collection/promotion_3000f13_best_of_2014) award for the BuzzFeed Application.
* Gave a presentation on the [Google Design Support Library](http://nullman.net/presentations/google-io-2015-design-support-library/) at [Mobile Twin Cities](http://mobiletwincities.com/).

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| **Online Version** | **Contact vCard** |
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